

Our Mother of Consolation Parish

Annual Pastoral & Financial Report – October 2019

Parish Mission Prayer

Nourished by the Word and Eucharist, we, the members of Our Mother of Consolation Parish, strive to create a vital, welcoming Catholic faith community that embraces each person. Acknowledging our blessings and supporting one another, we humbly serve the needs of God's people and work to be the presence of Christ in our world.

The Parish Pastoral Council and the Parish Finance Council are pleased to share with you our combined Annual Pastoral & Financial Report. This report was developed using the data from the 2018 Annual Pastoral Report and the 2018-19 Annual Financial Report, which were submitted to the Archdiocese.

Registered Households: 1175
Registered Parishioners: 3480
New Parish Families: 47

Sacraments 2018

Baptisms: 27

First Communion: 55

Confirmation: 39

Marriages: 7

Anointing of the Sick: 127

Funerals: 22



Parish Ministries

Altar Servers ♦ Lectors ♦ Extraordinary Ministers of Holy Communion ♦ Ushers ♦
Altar Linen Caretakers ♦ Flower Committee ♦ Funeral Sacristans ♦ Eucharistic
Adoration ♦ Adult Choir ♦ Youth Choir ♦ Teen Choir ♦ Contemporary Music Group ♦
Cantors ♦ Instrumentalists ♦ Advent Giving Tree ♦ Aid for Friends ♦ Catholic Charities
Appeal Committee ♦ Interfaith Hospitality Network ♦ Peace and Justice Committee ♦
Respect Life Committee ♦ St. Vincent de Paul Society ♦ Prayer Shawl Ministry ♦
Hospitality Ministry ♦ Welcoming Committee ♦ Faith Formation Advisory Board ♦
Baptism Preparation Team ♦ Rite of Christian Initiation of Adults (RCIA) ♦ Movie Night
Group ♦ PREP Catechists ♦ Children's Liturgy of the Word ♦ Spirituality & Catholic
Faith Studies ♦ Parents' Prayer ♦ Spiritual Book Group ♦ Salesian Lay Association of
Men ♦ CYO ♦ Cub Scout Pack 1855 ♦ Ministry of Disability Accommodation ♦
Parish Pastoral Council ♦ Parish Finance Council ♦ Building Committee ♦
Garden Committee ♦ Collection Counters ♦ Reach-More

2015-2020 Parish Pastoral Plan - Update

Under the leadership of the Parish Pastoral Council (PPC), we are implementing the following goals of our Parish Pastoral Plan

Worship: *OMC will be a parish that strives for full, active, and conscious participation in Worship by all.*

Goal: Establish a Worship Committee

2016-17:

- Under the direction of Sr. Toni Longo, ASC (Director of Worship), we established a Liturgy Committee, which assists the pastor and pastoral staff in forming and maintaining a Vatican II vision of liturgy as the center of our parish life and the “Source and Summit” of our lives as Catholic Christians.

Goal: Make Worship accessible to all, including those persons with disabilities:

2017-18:

- The OMC Ministry of Disability Accommodation was established in June of 2017. During the year, they developed a mission statement, created Pew cards for parents with encouragement to assist children with special needs to participate in Mass, and developed Mass flow schedules to assist children of all abilities.
- The Ministry of Disability Accommodation also performed a walk-through of the church and parish hall. Using the *American with Disability Act (ADA) Checklist for Existing Facilities* as a guide to evaluate the accessibility of the church and parish hall and made recommendations for accommodations.

2018-19

- **ADA compliant automatic doors were installed at the ramp side entrance of the church.**

Faith Formation: *OMC will foster an atmosphere for ongoing individual and communal faith formation.*

Goal: Establish an Advisory Board charged with planning and implementing a parish-wide faith formation program.

2016-17:

- Under the direction of Sr. Christine Konopelski, SSJ (Pastoral Associate for Faith Formation), we established an ad hoc advisory board to assist with the implementation of the Parish Faith Formation Program. Presently, the board meets on an as-needed basis to offer feedback for proposed faith formation programs and initiatives. As the board develops, it will meet quarterly to plan and evaluate faith formation opportunities.

Goal: Establish Small Communities of Faith:

2017-18:

- In June 2018, the parish entered into an agreement with *Reach More*, a Catholic Evangelization movement. This formation process is currently training 12 parishioners to be able to start small communities of faith in their homes during Lent 2019. *Reach More* helps people deepen their personal relationship with Jesus and renew the Church through Person-to-Person ministry.

2018-19:

- **In September of 2018, 11 parishioners participated in a 17-week formation process with *Reach More*. The Reach More program was launched during Lent 2019 with 11 groups/100 parishioners meeting weekly for 8 weeks. At the end of the Reach More season, four participants in the program gave a witness at the Sunday Masses about their experience. Presently, we are in the process of forming another cohort to facilitate additional groups in Lent of 2020.**

Goal: Establish a Teen Ministry:

2018-19:

- **The Parish School entered into a two-year agreement with St. Joseph University ACES for a full-time school minister – Mr. Paul Cillo. Paul’s ministry in our school has proven to be an asset to the spiritual development of our grade school students. Looking to the future, we anticipate hiring Paul as our Parish Youth Minister and School Minister.**

Service: *OMC will witness to charity, love, peace, and justice through action.*

Goal: Establish a Parish Service Coordinator:

2016-17:

- Jason Santini (PPC Rep) has begun initial research into the details of a Parish Service Coordinator (ministry description, paid/volunteer, full-time/part-time, etc.) and presented it to the PPC for discussion.

Goal: Support and Strengthen the Peace and Justice Committee:

2017-18:

- In June of 2017, the Parish Financial Council committed to annually tithing (10%) our surplus funds in support of our parish peace & justice ministry. To date, \$10,000 from our surplus was allocated to our peace and justice ministry.

Goal: Increase parish participation in service projects:

2018-19

- **In Lent of 2019 approximately 75 parishioners participated in CRS Helping Hands, packaging over 10,000 meals for people who suffer from chronic hunger as a result of cyclical drought and flooding in the African nation of Burkina Faso.**

Community: *OMC will strive to be open, welcoming, and relevant to all.*

Goal: Establish a Welcoming Ministry:

2016-17:

- Nancy Rue (former PPC Rep) coordinated the formation of our Welcome ministry. Over the past few years, the committee has hosted nametag Sundays, reached out to newly registered parishioners, and hosted a new parishioner social gathering.

Goal: Establish media team to improve the parish website and use other technology, as well as the bulletin, in order to communicate with and among parishioners and the community at large:

2017-18

- The parish entered into a contract with Parish Solutions to redesign and host the parish website. Parish staff maintains the new website and reviews it regularly. In addition, we have inaugurated a parish-wide email/texting platform (Flocknote). Presently, over 1,000 parishioners have signed up to receive parish emails and texts.

Goal: Improve physical space for community gatherings

2016-17:

- The Parish Building Committee supervised the remodeling of the old chapel in the Oblate Residence and created a new meeting room and a day chapel. The Church sound system was replaced, and speakers were added to the courtyard. The Parish Hall has undergone extensive renovations, providing more flexibility and comfort for meetings and social events. Once funds are available (\$40K), there are plans to install a kitchen and a bathroom in the area of the Parish Hall.

2017-18:

- Through your generosity, the 2017 *Annual Block Collection*, we were able to install a bathroom and kitchen in our Parish Hall. This much-needed addition has not only assisted us in achieving a goal of our Parish Pastoral Plan to “improve physical space for community gatherings,” but, more importantly, it will allow us to better utilize our limited space for fostering our community life. If you have not done so, please stop down to see the renovations. In addition, the HVAC system in the parish office/meeting area was updated.

Leadership: *OMC will empower parishioners to live out their baptismal calling through parish leadership.*

Goal: Establish a Council of Ministries

2016-17:

- In September of 2016, the coordinators of all the parish ministries gathered as a group to prepare for the Ministry Fair in the fall and to calendar events for the parish throughout the year. In addition, they reviewed the Disciple Maker Index Goals as a means of strengthening the parish’s focus on discipleship and mission as it relates to each ministry.

Goal: Educate parishioners regarding the need for lay leadership

Goal: Provide training for those called to leadership

2016-17:

- In the Spring of 2017, the coordinators of parish ministry were invited to attend the “Growing in Mission Leadership Symposium.” Each coordinator was asked to bring one additional person who might be able to take over the leadership position if needed now or in the future. Part II of “Growing in Mission Leadership Symposium” was held in September of 2017 with a general session for all volunteers scheduled for November of 2017. The focus is on claiming each person’s baptismal call to disciple leadership.

Goal: Fill leadership positions needed in the parish.

2018-19:

- **During the course of this pastoral plan, parishioners were asked to fill a variety of leadership ministries thru: the yearly PPC Selection process; inviting new members to serve on the Finance Council; training Reach-More facilitators; and by seeking parishioners to fill specific leadership positions that were in keeping with their talents and interests.**

Stewardship: OMC will foster a spirituality of giving through offerings of time, talent, and treasure.

Goal: Become a stewardship parish

2016-17:

- We continued to give parishioners the opportunity to contribute their time and talent to our parish community through the annual Ministry Fair. This annual event allows parishioners to explore the many options for serving the Lord at OMC.

2017-18:

- In February 2017, our *Growing in Mission Program* challenged us to take the next step in making a commitment to support the temporal needs of our parish, as we minister to those in need. Thirty-four percent of our parishioners made a commitment to support the Sunday Collection in an identifiable manner. The resulting generosity not only allows our parish community to remain financially sound, but also allows us to invest in our future, and to extend our outreach ministries.

2018-19:

- **In February 2019, the parish participated in the *Renewing Our Mission Program*, which provided parishioners the opportunity to reaffirm their financial support of our parish. Almost 31% of the parishioners who gave to the Sunday offertory renewed their commitment. Overall, the commitments reflect a 72% increase in the offertory over previous donations from those that responded with a commitment card.**

Evangelization: OMC will strive to live and spread the Gospel within and beyond the parish community.

Goal: Develop a common parish understanding of evangelization:

2017-18:

- ***Reach More*** formation is helping to educate those trained to understand “Catholic” evangelization flowing from our baptismal call to be active disciples of Jesus.

Goal: Provide outreach to the alienated and inactive Catholics, as well as non-Catholics:

2018-19

- **Parishioners, inactive & non-Catholics were invited to and participated in the Reach More Communities of Faith.**

Parish Pastoral Council 2019

August Blatney, Christopher Blatney, Howie Brown, Anna Fontenot, Catherine Grogan, Sue Grogan, Connie Heppenstall, Beth Hagovsky, Christine Kennedy, Christine Konopelski, SSJ, Elizabeth Matthew, Maura Matthews, Scott Perricelli, Jason Santini, Suzanne Danella (Secretary)

OMC Happenings 2018-19

St Vincent de Paul Clothing Drives, Coat and Sweater Drive, Blanket Drive ♦ Oblate Annual Appeal & SSJ Villa Chance Drive ♦ Sacrament Retreats (First Communion) ♦ OMC CYO ♦ Baby Bottle Campaign & Diaper Collection ♦ Peace &



Justice Fair Trade Coffee & Chocolate Sales ♦ Monthly Food Pantry Collection ♦ Cub Pack 1855 Pinewood Derby – Blue & Gold Banquet – Campout ♦ Presentations on Salesian Spirituality ♦ OMC St. Vincent de Paul Flower Visits to Homebound ♦ Catholic Charities Appeal ♦ MLK Day of Service ♦ Adult Faith Formation: Thomas Merton Series ♦ Taizé Prayer (Advent & Lent) ♦ OMC Red Cross Blood Drives ♦ Volunteer Appreciation Brunch ♦ Movie Nights ♦ Refugee

Support Committee ♦ First Friday Exposition of The Blessed Sacrament - 24 Hours for the Lord ♦ School Christmas & Spring Concerts ♦ New Parishioner Welcome ♦ Peace & Justice Learning Sessions ♦ Parish Penance Services – Family Penance Services (Advent & Lent) ♦ SVDP Homebound Visits ♦ PREP Retreats & Family Retreat Days ♦ Scripture Study – Spiritual Book Group – FORMED Digital Platform ♦ Sexual Abuse Forum Listen Sessions & Focus Groups ♦ Advent



Giving Tree ♦ CYO Sports/Pee Wee Sports ♦ Liturgical Ministry Training Sessions ♦ Reach More Small Communities ♦ OMC School Musical: Mary Poppins (Jr.) ♦ Monthly Collections: Toiletries - School Supplies - Socks, Hats and Scarfs ♦ Operation Rice Bowl ♦ Hosting Homeless Families

The Parish Annual Financial Report

Fiscal Year Ending June 2019

For the fiscal year ending June 30, 2019, the parish had a surplus of \$36,767. These excess funds were distributed according to our established policy: 50% - long-term Parish Investment Fund, 40% - Parish Reserve Fund, and 10% - Peace & Justice Fund.

Fiscal Year 2018-19 Goals Update:

The parish achieved all three of our goals for the fiscal year ending June 30, 2019:

1. As a follow-up to our the 2017 *Growing in Mission Program*, the Finance Council engaged the parish in the *Renewing Our Mission Program*, in order to assure that the revenue from the Sunday collection met our increasing expenditures.
2. The Finance Council worked with the Parish Building Committee in approving expenditures, through the Building Fund, for the ongoing capital projects: ADA compliant automatic doors for the entrance ramp of the church (\$18K), new convent roof (\$25K), and emergency repairs to the convent parapet (\$35K).
3. The Finance Council established term limits (2 five-year terms) and welcomed three parishioners to serve as new members (Jaclyn Senior Brown, Jim Cosgrove, David Hilton). In addition, Regina Forrence & Michael Jones completed their terms on the council. Thanks to Regina and Mike for their years of ministry & service.

Fiscal Year 2019-20 Goals:

1. Review contract and capabilities of our current online giving program (Our Sunday Visitor), relative to other online products, in order to determine which online service would be most beneficial to the parish.
2. Continue to recruit new Financial Council (FC) members, with attention to diversity of membership (economic, racial, gender) as a reflection of our parish diversity.
3. Update the employee handbook for all parish staff.

We welcome any questions you may have about our parish's finances or this report. Please send questions or comments via email to financequestion@omcparish.com or OMC Finance Council, 9 E. Chestnut Hill Ave., Philadelphia, PA 19118.

We are grateful for your continued support of our parish community. Your financial contributions help us to sustain our efforts in spreading the Gospel, nourishing our faith, and educating our children, all as we acknowledge the blessings we receive from our God.

**Accrual Basis – Church Income/Expense Summary
Fiscal Year Ending June 2019**

Revenue		
Sunday Collections	714,551	73.8%
Other Parish Collections	172,715	17.8%
All other Operating Revenue	44,787	4.6%
Stole Fees	15,570	1.6%
Religious Education Programs	13,807	1.4%
Social & Donations	7,390	0.8%
Operating Revenue	968,820	100.0%
Expenditures		
Salaries	310,269	33.4%
Payroll Taxes & Benefits	112,102	12.1%
Diocesan Assessment	117,800	12.6%
Property Insurance/Real Estate Taxes	27,249	2.9%
Administrative & Instructional	26,614	2.9%
Professional Fees/Contracted Services	78,436	8.4%
Supplies/ Office/Liturgical	38,600	4.1%
Rectory & Convent Operational	12,554	1.3%
Maintenance - Church	22,175	2.4%
Maintenance - Rectory & Convent	12,604	1.4%
Utilities - Church	32,250	3.5%
Utilities - Rectory & Convent	32,496	3.5%
All other Operating Expenses	8,904	1.0%
Church Subsidy for School	100,000	10.7%
Operating Expenditures	932,053	100%
Excess of Revenue over Expenditures	36,767	

Parish Finance Council 2019

Justin Brennan, Jaclyn Senior Brown, Jim Cosgrove,
Walter Clayton, Regina Forrence, David Hilton, Mike Jones,
Maureen Malloy, Matt Mihalich, Suzanne Danella (Secretary)

Parish Business Manager: Dave Vogelbacker